



<https://onionlakehealth.org/careers/addictions-counsellor/>

Addictions Counsellor

Description

The Counsellor is required to provide coordination in the areas of case management, case planning, and implementation of programming. The Counsellor's main job is to assist a client along the continuum of care from admission to Continuing Care. Each Counsellor carries a caseload and provides clinical treatment in the form of, but not limited to, individual, family and group counseling daily.

Responsibilities

- Performs all client intake requirements or assigns a designate.
- Meets with residents within 24 hours of counsellor assignment to establish therapeutic rapport.
- Develop a treatment plan for each client based on the assessment of presenting issues.
- Completes patient orientation, including a biopsychosocial assessment within a week of a patient being medically cleared.
- Adapt treatment modalities to the client's individual characteristics and needs.
- Provide ongoing evaluation and revision of client's progress and goals.
- Provide a range of counselling and education services including individual, group and family services.
- Provide relapse prevention services.
- Assist as needed with assessing and providing direct intervention or referral to appropriate service providers/programs.
- Provide coordination in the areas of case management, case planning and implementation of programming.
- Deal effectively with addictive patterns of behavior, concurrent disorders, and other mental health behavioral and emotional concerns such as abuse, violence, grief, and loss.
- Coordinate and/or participate in case management, consultation and in departmental planning activities.
- Maintain regular contact with client referrals and/or family according to the frequency and method desired by the referral and/or family to keep them apprised of client progress and/or difficulties.
- Intervene as advocate for clients to resolve emergency problems in crisis situations.
- Complete and maintain accurate records and reports regarding the client's histories and progress, services provided and other required information.
- Monday to Friday, 8:30 am – 4:30 pm, 40 hours total per week.

Qualifications

- A bachelor's degree or diploma in Psychology, Counselling or Social Work; one to three years' experience in Addiction Counselling is an asset.
- Registered in a regulated mental health/addiction profession is an asset.
- Certification (or working towards MI & DBT Training).
- Sound knowledge of various therapeutic addiction counselling theories and

Hiring organization

OLHBI

Employment Type

Full-time

Date posted

26/08/2025

practices.

- Ability to deal effectively and tactfully with a wide range of individuals consisting of diverse ages and cultures, in potentially volatile and emotionally charged situations.
- Ability to work well under pressure, individually and as part of a team.
- Effective written and verbal communication skills.
- Demonstrated ability to assist clients and family members with concern and empathy, respecting their confidentiality and privacy in a respectful manner.
- Valid Driver's License, Driver's abstract, Criminal Record Check and Vulnerable Sector Check.

Contacts

DEADLINE DATE: Open until filled

Only qualified applicants will be contacted for an interview.

Interested applicants, who meet the qualifications as listed above, must submit:

1. Cover letter
2. Current resume with dates specified
3. LIST of three current references with phone numbers
4. Vulnerable Sector Check/Clear Criminal Record Check
5. Drivers Abstract

Attention to: Human Resources

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